

**PACIFIC COMMUNITIES HEALTH DISTRICT  
SPECIAL WORK SESSION  
MINUTES OF THE BOARD OF DIRECTORS**

**Monday, February 4, 2019**

**PRESENT:** Bonnie Saxton, Chairperson  
Ralph Breitenstein, MD, Vice Chairperson  
Kath Schonau, Secretary

**ABSENT:** David Long, MD, Treasurer  
Fred Postlewait, Director at Large

**ALSO PRESENT:**

Jim Shepherd, Legal Counsel	Lesley Ogden, CEO
Kathryn Doksum, CPA	Ursula Marinelli, PCHD Foundation Director
Jon Conner, Director of Plant Engineering	Doug Boysen, CEO, President
Dan Smith, SVP, CFO	Julie Manning, VP Mktg/Hlth Promo
Jane Russell, COO	
Lisa Ely, Recorder	

**CALLED TO ORDER:** Chairperson Bonne Saxton called the Special Work Session meeting of the Board of Directors to order at 4:07 p.m. at the Center for Health Education.

**CITIZEN COMMENTS:** No members of the public were present.

**SPECIAL WORK SESSION:**

Doug Boysen welcomed attendees and expressed his excitement about the official opening of the new hospital. Boysen then announced that today's Special Work Session will include a "Year in Review" PowerPoint presentation, which will help identify Samaritan's participation and collaboration with the Pacific Communities Health District. The presentation outlined the following topics:

**Goals and Benefits of Affiliation**

- Retain local health care decision-making
- Maintain and strengthen the hospital's long-term financial viability
- Strengthen local health care availability and quality
- Provide family-wage jobs
- Achieve benefits of affiliation with larger organization
- Build healthier communities

**2017 and 2018 in Review**

- Mission Vision Values
- Strategic Priorities

**Financial Overview**

- Net Income Over Time (SPCH and SHS Income and SPCH Income (Loss) from Operations
- Value Provided (Total Bad Debt & Charity; and Property Taxes Received)

- Fixed Asset Value (SHS System Held Assets – PCH Allocation; SPCH Plant and Equipment; District Property, Plant and Equipment)

### **Strengthen local health care availability and quality**

#### **New/Enhanced Facilities**

- Waldport Clinic – Option to purchase
- SamFit/Physical Therapy
- Walk-In Clinic
- Ophthalmology Clinic
- Commitment to new hospital in the amount of \$12.5 million
  - Equipment and furnishings
  - Staff planning time
  - Training costs
  - Travel expenses
  - Other anticipated costs

#### **New/Enhanced Programs and Services**

##### Expansion of existing services

- Podiatry
- Endocrinology
- Walk-In Clinic
- Orthopedics/Synergy Surgical Specialists
- Primary care – new clinicians

##### New service lines

- Nuclear Medicine (new service line)
- Psychiatry

#### **Recruitment and Retention**

- 22 new clinicians hired from 01/2017 to 01/2019
- Coastal recruiting/retention specialist position created in 2018
- Temporary apartment housing in Wilder available in Q2, 2019
- Coastal track discussions in progress for family medicine residency
- Challenges still exist for employment for spouses/partners as well as housing availability/costs

### **Family wage jobs**

**FTE total over time has seen a 46% growth. Average wage: \$88,250 annually plus 31% benefits**

- Comprehensive medical, dental, vision, and pharmacy insurance
- Paid time off (includes vacation, sick and holiday pay)
- Two retirement plans
- Short- and long-term disability insurance
- Life insurance
- Health Savings Accounts
- Flexible Spending Accounts
- Tuition reimbursement
- Employee Assistance Program (EAP)
- Wellbeing benefit (\$300 for gyms/classes/passes)

### **Achieve benefits of affiliation with larger organization**

- Information systems (clinical, financial)
- Accounting, payroll
- Revenue cycle
- Supply chain (group purchasing)
- Human resources/recruiting
- Legal/compliance
- Insurance contracting
- Professional development and training
- Employee benefits
- Marketing/public relations

### **Building Healthier Communities**

Julie Manning also provided a 2018 Community Health Impact Report pamphlet to accompany PowerPoint presentation.

#### **Grant support for the community**

- \$1,374,722 to support local community
  - CHEF – Culinary Health Education and Fitness program expanded to middle schools that included cooking classes
  - CATCH – Coordinated Approach to Child Health
  - Cancer education and screening
  - Transportation assistance for cancer patients
  - Dental vans and oral health awareness

#### **Enhanced Community Health Education and Chronic Disease Management**

- Living Well with Chronic Conditions
- Diabetes Management
- PainWise First Steps
- That's My Farmer
- Operations support: Center for Health Education:
  - \$162,490 (2018)
  - \$227,373 (2017)

### **Community Health Assessments**

#### **Community health priorities from 2016 assessment, in order of priority (2019 assessment in process)**

- Access to mental health care
- Access to medical care
- Poverty
- Child abuse/neglect
- Housing costs
- Access to dental care
- Employment
- Homelessness
- Alcohol abuse
- Obesity

#### **Community benefit investments**

- Social Accountability Grants to PCH communities
  - \$747,000 since 2009 from both SNLH and SPCH
  - \$220,000 during 2017-2018

- Recipients include: Neighbors for Kids, Lincoln County School District, Seashore Family Literacy, Yachats Youth & Family Activities Program
- Charity care
  - \$200,000 in 2002
  - \$4.2 million in 2018


**The Synergy Strategy *We all benefit***

**Potential next steps**

- Collaborate on navigator to assist newly-relocated providers and their families
- Physician resident rotations
- Form strategic work group
- Annual update to PCHD board
- Other?

Conclusion: Doug Boysen inquired the Board if Samaritan's Year in Review presentation was beneficial and helpful? Ralph Breitenstein confirmed the Board would like to continue to receive this information.

Special Work Session adjourned at 6 p.m.



Lisa Ely, Recorder  
PACIFIC COMMUNITIES HEALTH  
DISTRICT



Kath Schonau, Secretary  
PACIFIC COMMUNITIES HEALTH  
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